



STRATEGIC PLAN 2011-2013

Our Vision

To provide a broad range of quality activities in a friendly community environment for members of the Third Age.

Our Statement of Purpose

To provide the opportunity for members of the *Third Age* - i.e. persons who are retired from, or who are not involved in, full time work – within the local area and its environs, to make creative use of some of their leisure time.

To establish and conduct programmes of an educational and/or cultural and/or physical nature in which persons of the *Third Age* may participate with a mutuality of teaching and learning.

To co-operate with existing organizations within the area in the provision of facilities in which to conduct these programmes for the enlargement of members' knowledge and intellectual horizons, irrespective of their backgrounds, qualifications or financial circumstances.

To establish and conduct an autonomous organization run on a voluntary and self-supporting basis, using such business practices, administration, rules and fees, relative to the programmes made available for members, as appear necessary or appropriate.

To promote the concept and adoption of the *University of the Third Age* as actively and widely as possible particularly in the local area and also in the general community.

To seek and maintain links with organizations and individuals involved with the *University of the Third Age* concept.

Our Operating Principles

We are a volunteer organisation which does not rely upon any paid employees.

We strive for continual improvement in the quality of our courses and our administrative processes.

We offer a broad range of courses, including subjects that are not 'academic' in nature, having regard to our Statement of Purposes.

Our Goals

To grow by approximately 50 members per annum over the next 3 years.

To investigate options to develop a campus to enable our vision.

To regularly review and assess our programmes and courses.

To develop efficient, sustainable administrative processes.

Our Values

Respect. We treat people with dignity and courtesy. We promote individual strengths. We value difference and diversity.

Working Together. We work collaboratively towards shared goals and outcomes as students and/or volunteers.

Striving for Quality. We are committed to improving all aspects of our organization including our courses and our administrative processes.